

Carey Olsen

Photography Awards 2020

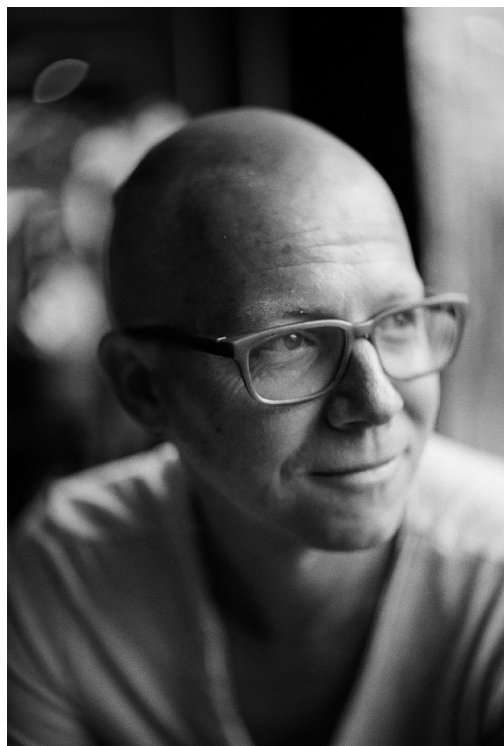
Portrait of a Colleague

Carey Olsen is a leading offshore law firm that was founded in 1898. We advise clients on Bermuda, British Virgin Islands, Cayman Islands, Guernsey and Jersey law from a network of nine international offices. Carey Olsen's Hong Kong office is quickly expanding and in January 2020 we are moving into a new state-of-the-art space in Jardine House.

We are hosting a photography competition to mark this milestone.

Theme

We are eager to discover photography that celebrates diversity and inclusion in the workplace. The theme of the competition is 'Portrait of a Colleague' and we have included an example below:



"I met an amazing man on my first work trip to Chiangmai. He was giving a talk to the team from urban-light.org on cultural differences and conflict avoidance. Whilst fascinating, what gripped me was Mark's uncanny ability to gently guide the people present in the room, sharing often hilarious anecdotes on his incredible life experiences. I really felt something of myself in him, or certainly who I would aspire to be like. I did not know at the time he has been suffering from a lifetime of excruciating pain, yet with the help of morphine, his many friends and an amazing family support, he continues to work and share his knowledge. I asked to photograph Mark. He wanted some photos for his family when he passes on - this is a little pressure for me, but since I felt I was in the presence of a 'brother' I felt at ease. Here quite simply, I photographed Mark in a Starbucks. He was dosed up on morphine and was on good form. He said he could see several of me. Thank you for allowing me time with you Mark Moser. Author of 'Living with pain without going Crazy' and 'The Year.'"
Paul Cox

CAREY OLSEN



The rules

The concept is very simple. You just take a photo of a colleague or peer (with their consent!).

Submit the image via email to careyolsenphotographyawards@gmail.com along with:

- a short caption (around 200 words) that describes the significance of the photo
- a signed consent form (found on page 2).

The competition is open to all Hong Kong-based photographers and the terms of entry can be found on page 2.



The Awards

The Awards are intended to provide an opportunity to showcase new work and to celebrate diversity and inclusion in the workplace. The winning photographs will be printed and exhibited at our offices where we will also host the Awards.



The judges

Paul Cox
Kenneth Lim

c8x-photography.com
kennethlimphotography.com



The timetable

1 January	Competition open for entries
14 February	Competition closes for entries at 23:59pm
15 February – 31 March	Judging period
March	Invitations to Awards issued (RSVP required)
1 April:	Awards at Carey Olsen's offices located at Suites 3610-13, Jardine House, 1 Connaught Place, Central, Hong Kong. Please note that attendance at this event will be by invitation only.



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Carey Olsen Photography Awards 2020

Consent

The Carey Olsen Photography Awards intend to showcase photography that celebrates diversity and inclusion in the workplace.

I understand that the photographs of me taken by _____ (the "Photographer") may be submitted to the Carey Olsen Photography Awards.

Consents

I hereby irrevocably consent to the above and assign to the Photographer any interest in the copyright in the photographs that I may have.

I understand that the photographs may be edited and I consent to the photographs being used for public display, portfolio display, publication and for any other purposes by the Photographer, Carey Olsen or any licensee of the Photographer without any right to royalties or compensation.

Signed _____

Name _____

Date _____

Terms of entry

1. Information

1.1 By entering the Carey Olsen Photography Awards 2020 (the "Competition"), each entrant (the "Entrant") agrees to be bound by these terms and conditions (the "Terms and Conditions"). It is the Entrant's responsibility to have read the Terms and Conditions prior to or at the time of entry into the Competition, and entry into the Competition will be treated as unconditional acceptance of the Terms and Conditions.

1.2 Carey Olsen Hong Kong LLP is the organiser of the Competition, is the full operator of the Competition, and its team (the "Organisers") administer all of the proceedings relating to the Competition.

1.3 Each image entered into the Competition (an "Entry" or "Image", as appropriate) must be submitted electronically with a Caption (as defined below) through careyolsenphotographyawards@gmail.com.

2. File upload specifications

2.1 All Entries must be submitted in digital JPEG format with no watermarks or other signatures on the Image.

3. Captions

3.1 A caption ("Caption") must be included in each submission. The word limit for each Caption is 200 words.

3.2 The content of the Caption should be to explain the significance of the Image, the Entrant's motivations and how the Image relates to the theme of the Competition.

4. Consents

4.1 Each Entrant represents that it has obtained all relevant subject consents for the use of the Image for publication and exhibition. A form of consent is provided by the Organisers.

5. Conditions of entry

5.1 Each Entrant must be a full time resident of Hong Kong with a valid HKID.

5.2 The Entrant acknowledges entry into the Competition does not grant the Entrant any intellectual property rights in or over Carey Olsen or the Competition itself. The Entrant agrees and undertakes not to use any names, logos or any other intellectual property, or to make any public statement, in each case regarding either Carey Olsen or the Competition, without gaining prior written consent from the Organisers.

5.3 Each Entrant agrees not to bring the Competition or the Organisers into disrepute. Behaviour that causes or may cause damage to the reputation of the

Competition, other Entrants, partners, charities, supporters, sponsors or associated parties may lead to an Entrant being disqualified from the Competition and further legal action depending on the scale of the infraction.

5.4 Each Entrant agrees to fully indemnify Carey Olsen and the Organisers in respect of any breach of these Terms and Conditions and in respect of any royalties, fees or moneys owing to any person by reason of a breach of these Terms and Conditions.

5.5 In no event will Carey Olsen or any of the Organisers, their members, partners, directors, officers, employees or agents be responsible for any damages or losses of any kind, including direct, indirect, incidental, consequential, special or punitive damages arising out of any Entrant's participation in the Competition.

6. Image rights

6.1 All Images must be: (a) in the sole and exclusive ownership of each Entrant; (b) submitted to the Competition under the express consent from the subject of the Image; and (c) must not infringe on the copyright of any other party.

6.2 The copyright in respect of each Image will remain with the copyright owner before and after submission to the Competition and will not be transferred to the Organisers or Carey Olsen.

6.3 By entering the Competition, you fully authorise Carey Olsen and the Organisers to display, print, and distribute in any manner any Images that you entered in the Competition. Carey Olsen and the Organisers may use selected Images, artist names and photographs in any publicity or advertising relating to the Competition or future usage without compensation or requiring any further approvals.

6.4 The Organisers may add to the credit text a web pathway or 'hyperlink' for the photographic website of the copyright owner. Such web pathways or hyperlinks will be the same as those entered on the Entry submission and the Organisers are under no obligation to update such information at any time. It is the responsibility of the Entrant to inform the Organisers of an updated web pathway or hyperlink.

6.5 Each Entrant represents and warrants that it is the sole owner of the copyright to each Image that it submits and agrees to grant the Organisers a non-exclusive Licence (the "Licence") to reproduce, publish and exhibit the copyright owner's Images upon entering the Competition.

The Licence will extend to instances where the Organisers require the transmission of copyrighted material for the printing of publicity, posters, banners or leaflets and guides as well as any associated publicity.

6.6 Each Entrant gives permission for the Organisers to send the copyright owner's Entry to the Judges (as defined below) to facilitate the judging process.

6.7 The Organisers take no responsibility for unaccredited public disclosure of any material.

7. Judging

7.1 The Organisers will, in its discretion, select a panel of judges (the "Judges"), which may be subject to change at the Organisers' discretion.

8. Ethical requirements

8.1 No Image submitted may contain any offensive, infringing, threatening, false, misleading, abusive, harassing, libellous, defamatory, vulgar, obscene, scandalous, inflammatory, indecent, nude, pornographic or profane content. No Image may contain any material that could constitute or encourage conduct which would be considered a criminal offence, give rise to civil liability or otherwise violate any law.

8.2 All content within the mandated associated Caption of any Entry must be truthful, complete and accurate, and must not mislead or omit details that may later be detrimental to the judging process.

9. Withdrawal / Disqualification / Decisions / Cancellation

9.1 The Organisers retain the right to disqualify (at its sole discretion) any Entrant, or Entry at any stage and for any reason.

9.2 Any decision of the Organisers is final in all matters pertaining to the Competition.

9.3 The Organisers reserve the right to amend or waive the Terms and Conditions at its sole discretion.

9.4 The Organisers reserve the right to cancel any scheduled exhibitions or events in their absolute discretion.

10. Data Protection

10.1 The Entrant's contact email addresses and name data will be stored and added to a mailing list that will solely involve the Competition itself and event activity.

10.2 If any Entrant wishes to unsubscribe from the mailing list, the Entrant should send this request to the Organisers using careyolsenphotographyawards@gmail.com.